

AIM-Progress Membership criteria

Two categories to strike a fair balance

Full Members – pay less and do more

- ▶ **Support the mission** of AIM-PROGRESS and hold themselves to at least the same standards as they require of their suppliers
 - ▶ **Attend at least one** general membership **meeting per year** (out of three meetings)
 - ▶ **Actively participate** in at least one work stream or specific short term project
 - ▶ **Participate in annual** Responsible Sourcing Practices membership benchmarking **survey**
 - ▶ **Be current on AIM-PROGRESS annual membership fees:** €7,500 for AIM members, €10,000 for non-members
- ▶ Within 12 months of membership, **participate in Mutual Recognition (MR)** as set out in the MR membership expectations, sharing 50 audits over 3 years for brand companies and 30 in 3 years for tier 1 suppliers, including own sites
 - ▶ Support member and supplier capability building through **(co)-hosting at least one member meeting or supplier event every three years**

Associate Members – pay more and do less

- ▶ **Support the mission** of AIM-PROGRESS and hold themselves to at least the same standards as they require of their suppliers
- ▶ **Attend at least one** general membership **meeting per year** (out of three meetings)
- ▶ **Actively participate** in at least one work stream or specific short term project
- ▶ **Participate in annual** Responsible Sourcing Practices membership benchmarking **survey**
- ▶ **Be current on AIM-PROGRESS annual membership fees:** €12,500 for AIM members, €15,000 for non-members

Associate members have the right to participate in Mutual Recognition and in (co)-hosting events.

To achieve full member status both need to be done in parallel.

New members will join with associate status but can move to full membership if they qualify in the following year.