



## AIM-PROGRESS AFRICA HUB SUPPLIER EVENT NAIROBI, KENYA – 24 OCTOBER

Draft agenda

Location: Safari Park Hotel, Nairobi, Kenya

Time: 8.30 – 17.00

TIME	FORMAT	TOPIC	FACILITATOR / GUEST SPEAKERS	QUESTIONS TO ADDRESS DURING THE SESSION
8.30	Registration and Coffee			
9.00	Welcome & opening	<b>Introduction and Setting the Scene (business and human rights developments)</b>	<ul style="list-style-type: none"><li>▪ Partner Africa/Emilie/Annefloor (facilitating)</li><li>▪ AIM-Progress/Yael</li><li>▪ TCCC, Unilever &amp; Diageo</li><li>▪ Joseph Kibugu – Business and Human Rights Resource Centre Kenya (External speaker on BHR in Kenya)</li></ul>	What is business and human rights? What are some of the global trends (looking at legislations too)? What do we see happening in Kenya in BHR? How do legislations effect Kenyan businesses? What are some of the key trends and issues?
10.00	Plenary Session	<b>Gender and Sexual Harassment</b>	<ul style="list-style-type: none"><li>▪ Maggie Opondo (University of Nairobi / BHR specialist)</li></ul>	What is sexual harassment? How does this impact workers and businesses? What are the root causes? What can businesses do to avoid SH issues? E.g., proper grievance mechanism channels (bridge to the next session)
11.00	Coffee Break			

11.30	<b>Plenary Session</b>	<b>Gender and Sexual Harassment: Grievance Mechanisms</b>	<ul style="list-style-type: none"> <li>▪ Ghulam, Reckitt (TBC)</li> <li>▪ Oxfam Kenya – Dennis Adhoch (TBC)</li> </ul>	<p>What is the importance of having proper GM channels?          What are the various GM channels?          Who is responsible for handling grievances?          What causes companies not to implement proper GM channels?          How to ensure effectiveness of GM          Sharing resources and tools</p>				
12.30	<b>Lunch</b>							
13.30	<b>Break-out groups / interactive group workshops</b>	<p><u>Format of the afternoon session:</u> we will split the group in 3, which each a specific topic (see below the 3 topics explained). During registration, participants will select which break-out group they want to participate in. Each group will meet in separate rooms (1 in the sperate break-out room; 2 of them in the conference room or one of them outside). The session will be facilitated by a subject-matter expert and start with an introduction to the topic and that person will also present a case study. Thereafter, each group can work on a specific case study or on specific questions (using flipcharts etc). They could work on the following questions – writing responses down on a flipchart:</p> <ol style="list-style-type: none"> <li>1. What are the common challenges with regards to topic X?</li> <li>2. What have you / anyone in your group done on this topic that worked well?</li> <li>3. What support / guidance / collaboration would you need in order to implement improvements on this topic?</li> <li>4. What will you do as a next step?</li> </ol> <table border="1" data-bbox="495 837 2069 1129" style="width: 100%; text-align: center;"> <tr> <td data-bbox="495 837 1055 981"><b>Common challenges</b></td> <td data-bbox="1055 837 2069 981"><b>Examples that worked well</b></td> </tr> <tr> <td data-bbox="495 981 1055 1129"><b>Support / guidance / collaboration needed</b></td> <td data-bbox="1055 981 2069 1129"><b>Next steps</b></td> </tr> </table>			<b>Common challenges</b>	<b>Examples that worked well</b>	<b>Support / guidance / collaboration needed</b>	<b>Next steps</b>
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		<b>1) Regenerative Agriculture</b>	<ul style="list-style-type: none"> <li>▪ Facilitator: IITA (TBC)</li> </ul>	<p>What is regenerative agriculture?          Why move towards regeneration?          How will this benefit suppliers?          Who is bearing the cost for this change?          How can regenerative agriculture drive progress simultaneously on tackling climate change but also social issue?</p>				

		2) <b>Sexual harassment/ Grievance mechanism</b>	<ul style="list-style-type: none"> <li>Facilitator: Maggie Opondo</li> </ul>	<p>How do we promote a culture change when it comes to SGBVH? How can we ensure we have proper grievance mechanism structures for workers to report issues especially SGBVH issues?</p>
		3) <b>Casualisation of workers (and/or mechanisation of labour) and Working Hours</b>	<ul style="list-style-type: none"> <li>Facilitator: Andrew Odete (labour rights expert ILO)</li> <li>Case study: Unilever (TBC)</li> </ul>	<p>Increasing casualization of the workforce in Kenya How does this impact the human rights situation of workers? How is it regulated? What motivates people to do this? Root causes How to tackle this? (make sure to address each of the root causes)</p>
15.30	<b>Coffee Break</b>			
16.00	<b>Plenary Session – feedback from the break-out groups</b>	<ul style="list-style-type: none"> <li><b>Key messages of the break-out groups.</b></li> </ul>	<ul style="list-style-type: none"> <li>Partner Africa (facilitator)</li> <li>Participants to present their case study/work</li> </ul>	
16.45	<b>Wrap up &amp; closing</b>	<ul style="list-style-type: none"> <li><b>Closing &amp; Key take-aways of the day</b></li> </ul>	<ul style="list-style-type: none"> <li>Partner Africa (facilitator)</li> </ul>	
17.00	<b>Network drinks</b>			